

Wistron Corporation

Nature and Biodiversity & No Deforestation Policy

Chapter I: General Provisions

Article 1 Nature and Biodiversity is a precious resource of the Earth, whose importance becomes even more prominent in the face of climate change challenges. Wistron Corporation (hereinafter referred to as "the Company") is committed to protecting ecosystems and the natural environment as a core aspect of achieving sustainable development. We actively support the United Nations Convention on Biological Diversity and the Sustainable Development Goals.

In addition to our own operations and surrounding areas, we collaborate with partners across the value chain to advance biodiversity conservation. We have also set targets and strategies to address climate change, leveraging technological innovation to reduce ecological risks. By working with stakeholders, we aim to protect natural ecosystems and habitats, prevent biodiversity loss, and restore Earth's ecosystems to achieve sustainable development.

Chapter II: Commitment

Article 2 The Company is committed to avoiding or reducing land use and related resource extraction in key biodiversity areas.

Article 3 The Company compensates for reforestation with a no gross deforestation approach, adhering to local regulations and conducting regular monitoring to maintain, enhance, and protect biodiversity. We are committed to preventing any deforestation activities and reducing the consumption of natural resources.

Article 4 We are committed to taking actions such as avoiding, minimizing, restoring, and offsetting in priority areas identified through risk assessments to achieve No Net Loss (NNL).

Article 5 Together with our customers, suppliers, and partners, we are committed to restoring natural ecosystems and achieving the vision of living in harmony with nature by 2050. We aim to attain a Net Positive Impact (NPI).

Chapter III: Strategy

Article 6 The Company avoids conducting operations near globally or nationally important biodiversity sites. We perform biodiversity and deforestation risk assessments at operational locations, in product design and development, and in raw material procurement to mitigate impacts on biodiversity.

Article 7 We will compensate for our impacts through reforestation programs to balance our operations' effects on biodiversity.

Chapter IV: Supplementary Provisions

Article 8 This Policy shall be implemented after approval by the board of directors, and any amendments shall also require approval by the board of directors.

This Policy was established on Aug. 12, 2024.