

Wistron Corporation Environmental Policy

Chapter I: General Provisions

Article 1 Wistron Corporation (hereinafter referred to as "the Company") is committed to corporate sustainable development and reducing the negative environmental impact of its operations. As a leading Technology Service Provider (TSP) in the global information and communication industry, the Company aims to mitigate its overall ecological footprint through continuous improvements in its production activities, products, and services. To achieve the goal of sustainable development and to empower stakeholders' engagement in environmental protection issues, the Company has established this Environmental Policy (hereinafter referred to as "this Policy") in accordance with its "Code of Conduct" and "Sustainable Development Best Practice Principles," and with reference to international standards.

Chapter II: Environment and Energy

Article 2 The Company is committed to responding to climate change initiatives by striving to save energy and gradually increasing the proportion of renewable energy to 100%, with the goal of achieving net-zero carbon emissions across the value chain by 2050, which is in alignment with the science-based targets. Additionally, the Company supports research and development projects focused on process improvements and innovative technologies. By adopting environmentally friendly technologies to control, reduce, or eliminate the emission of air, water, or other pollutants, the Company aims to transition towards a sustainable low-carbon future.

Article 3 At business operations, during transportation, and throughout the distribution process, the Company implements greenhouse gas reduction, water resource recycling, and waste reduction and recycling measures. Furthermore, through educational and training programs, the Company aims to enhance the awareness of employees and internal and external stakeholders regarding the environmental impact of their daily activities.

Article 4 The Company is committed to implementing water resource management through its environmental management system, enhancing water use efficiency to gradually reduce water withdrawal and consumption, and ensuring the water safety of local communities. The Company also provides all employees working within its direct control with appropriate standards for safe drinking water and sanitation facilities. Furthermore, the Company ensures that discharge water meets regulatory requirements, thereby reducing negative impacts and protecting natural freshwater ecosystems and

habitat environments.

- Article 5 Through green product and service initiatives, the Company carefully selects raw materials and suppliers to ensure that prohibited substances and materials are not used. Additionally, the Company actively invests in innovative and environmentally friendly technologies to gradually reduce or phase out the use and emission of hazardous substances.
- Article 6 The Company strictly complies with environmental and energy regulations relevant to its activities, products, and services. It is committed to establishing and continuously improving its environmental management system, actively engaging and collaborating in collective actions with stakeholders, ensuring the availability of necessary information and resources. By the recognition of environmental linkages and trade-offs between various environmental issues, the Company strives to disassociate the growth of operational activities from the consumption of natural resources. In response to international initiatives and stakeholder expectations, the Company aims to gradually establish best practices beyond regulatory compliance.
- Article 7 For the products and services within its operations and business scope, the Company is committed to achieving the established environmental and energy performance goals and targets, or exceeding the existing regulatory requirements.
- Article 8 In compliance with this Policy, the Company will continue to mitigate environmental impacts and improve the operation and performance of the environment and energy management system. The top management of each facility establishes its Environmental Management System Implementation Committee to take charge of implementing environmental management policy. The committee is also responsible for raising environmental protection awareness among employees and ensuring the application of such awareness in our daily operations. Moreover, this policy extends to suppliers, contractors, and all partners in the value chain through sustainable supply chain management.
- Article 9 When the Company conducts mergers and acquisitions, the sustainability policy of the target company will be included as one of the evaluation criteria.

Chapter III: Supplementary Provisions

- Article 10 This Policy shall be implemented after approval by the Board of Directors, and any amendments shall also require approval by the Board of Directors.
This Policy was established on May 11, 2023.
The 1st amendment was made on August 12, 2024.