

Wistron Corporation

Occupational Health and Safety Policy

- Article 1 As a world leading technology service provider in the information and communication industry, Wistron Corporation (hereinafter referred to as "the Company") is committed to be a world-class enterprise by ensuring a healthy, injury-free environment, reducing the impact and risk on stakeholders via the following commitments and actions. With a reference to the international standards, this Occupational Safety and Health Policy (hereinafter referred to as the " Policy") is formulated in accordance with the Company's "Code of Conduct" and "Practical Guidelines for Sustainable Development".
- Article 2 Provide a safe and healthy workplace for the well-being of all persons (including employees, temporary workers, contractor personnel, visitors, and any other persons) working under the control of the company.
- Article 3 Comply with applicable occupational safety and health laws and regulations, international standards, local laws and regulations and other subscribed requirements.
- Article 4 Strive to reach the target of zero occupational injury in the workplace, and set short-term, medium-term, and long-term qualitative indicators based on the actual risk assessment results, to lead the company's safety and health work orientation.
- Article 5 Establish and implement the occupational safety and health management system, and conduct periodic audits and assessments and continue to improve performances.
- Article 6 Implement occupational safety and health risk assessment regularly to establish priorities for major subject, formulate and execute specific plans and submit periodic report of the safety and health performance to the board of directors.
- Article 7 Create effective and accessible communication channels and enhance employees and its representatives to actively participate in consultation, negotiation and decision-making on the Company's safety and health affairs.
- Article 8 Ensure that all stakeholders are well aware of their safety and health obligations and rights by providing training, disseminate, exercise and etc., to reduce and minimize related risks and impacts.
- Article 9 This Policy shall be implemented after approval by the board of directors, and any amendments shall also require approval by the board of directors.
This Policy was established on May 11, 2023.