

Wistron Corporation

Environmental & Energy and Ecological Conservation Policy

Chapter I: General Provisions

Article 1 Wistron Corporation (hereinafter referred to as "the Company") is committed to sustainable development in order to reduce the negative impact on the environment during its operations. As a world leading Technology Service Provider (TSP) in the information and communication industry, the Company takes responsibility for mitigating the impact on the overall ecological environment through continuous improvement of its production activities, products, and services, in pursuit of reaching the goal of sustainable development. With a reference to the international standards, this Environmental & Energy and Ecological Conservation Policy (hereinafter referred to as "this Policy") is formulated in accordance with the Company's "Code of Conduct" and "Practical Guidelines for Sustainable Development".

Chapter II: Environmental and Energy

Article 2 The Company is committed to the climate change initiative and is dedicated to reducing energy consumption and increasing our renewable energy ratio. The Company also supports the procurement and improvement of energy-efficient equipment, promotes the use of eco-friendly technologies to reduce polluting emissions, and aims to realize a low-carbon transition.

Article 3 The Company implements greenhouse gas reduction, water resource recycling, waste reduction and recycling in its operations, distribution, and logistics. In addition, the Company has also raised the awareness of employees as well as internal and external stakeholders regarding the impact of their daily activities on the environment through a series of education and training.

Article 4 With our focus on green products and service programs, the Company carefully selects raw materials and suppliers to ensure zero usage of restricted and banned materials and substances.

Article 5 The Company is committed to complying with applicable environmental and energy legal requirements related to our activities, products, and services. We ensure the accessibility of necessary information and resources, to actively meet stakeholders' environment-related expectations.

Article 6 For products and services within the scope of Wistron's operations and businesses, we aim to achieve goals and targets of the environment and energy or even exceed the requirements of existing regulations.

Article 7 In compliance with this Policy, the Company will continue to mitigate environmental impacts and improve the operation and performance of the environment and energy management system. The top management of each facility establishes its Environmental

Management System Implementation Committee to take charge of implementing environmental management policy. The committee is also responsible for raising environmental protection awareness among employees and ensuring the application of such awareness in our daily operations. Moreover, this policy extends to suppliers, contractors, and all partners in the value chain through sustainable supply chain management.

Article 8 When the Company conducts mergers and acquisitions, the sustainability policy of the target company will be included as one of the evaluation criteria.

Chapter III: Ecological Conservation

Article 9 The Company is committed to maintaining, enhancing, and conserving biodiversity, and prevents any deforestation activities that may lead to the depletion of natural resources.

Article 10 The Company avoids operating in locations adjacent to important biodiversity areas. With regards to our operating sites, product design and development, and raw material procurement, the Company conducts risk assessments for biodiversity and deforestation, and takes measures to avoid, minimize, restore, and offset the impacts on biodiversity.

Article 11 The Company plans to compensate for environmental impacts through afforestation and reforestation, to comply with local regulations, and to conduct regular monitoring. Together with our customers, suppliers, and partners, the Company is committed to achieving net-zero loss on the ecosystem and eventually realizing the ultimate goal of net positive impact by 2050.

Chapter IV: Supplementary Provisions

Article 12 This Policy shall be implemented after approval by the board of directors, and any amendments shall also require approval by the board of directors.

This Policy was established on May 11, 2023.