

## **Wistron Co., Ltd**

### **Sustainable Procurement Policy**

- Article 1 Wistron Co., Ltd. (hereinafter referred to as the Company) is committed to integrating sustainability into the procurement management process, taking into account the seven core aspects of the Sustainable Procurement Guidelines (ISO 20400), including organizational governance, human rights, labor practices, environment, fair business transactions, consumer concern, community engagement and development. Risk management, competitive advantage and cost optimization are the driving forces of sustainable procurement, and in accordance with the RBA Code of Conduct, we formulate sustainable procurement policies to reduce procurement risks and create opportunities to achieve the purpose of sustainable supply chain management.
- Article 2 **Decision-making process and structure of organizational governance**  
The decision-making process and structure of the Company's organizational governance are based on ESG sustainability, and with strong leadership, we continue to require suppliers to implement the RBA Code of Conduct for compliance with labor, health and safety, environment, ethics and management systems.
- Article 3 **Compliance with laws and regulations**  
The Company will comply with and require suppliers to comply with international norms and local laws and regulations on human rights and labor practices, including but not limited to labor laws and health and safety regulations, and require suppliers to meet the same standards.
- Article 4 **Environment**  
The company is committed to increasing the use of sustainable materials with low hazard, energy-saving, and easy to recycle; prohibit the use of raw materials under the Restriction of Conflict Minerals and Hazardous Substances Directive; We will make our best efforts in pollution prevent and control, climate change mitigation and adaptation, preventing deforestation, biodiversity conservation and natural habitat restoration.
- Article 5 **Fair business transactions, consumer concern**  
The Company will comply with and require suppliers to comply with the Code of Ethics, anti-corruption, fair competition, social responsibility of the value chain, and promotion and respect for property rights; Regarding consumer concern, we are committed to fair contracts, sustainable consumption, and protection of customers' health and safety, as well as privacy.
- Article 6 **Deepen regional & strategic cooperation**  
Prioritise local supply chains, promote community participation and development, help promote local generation, create jobs and skills

development, and achieve social investment in local wealth and income creation.

Article 7 Monitor supply chain security

The Company has established a risk management system to monitor supply chain risks and is committed to building long-term relationships with trusted suppliers to ensure that they can provide high-quality, safe products.

Article 8 Create competitive advantage and optimize costs

Optimize the quality performance of suppliers and implement core competitiveness, improve technical process capability and efficiency, and cost/operation management control, so as to create maximum economic value and fulfill social responsibilities.

Article 9 This policy shall be implemented after approval by the Board of Directors and shall be amended accordingly.

This policy is enshrined on August 12, 113 of the Republic of China.