

# Wistron Coporation

## Board Meeting Resolution

Date	Important Resolution
2021.03.23	<ol style="list-style-type: none"> <li>1. Approval of the compensation for employees and directors of 2020.</li> <li>2. Approval of the proposal of 2020 employees' compensation payout ratio and amount to the managers (excluding CSO).</li> <li>3. Approval of the salary adjustment to the managers (excluding CSO) in 2021.</li> <li>4. Approval of the performance bonus budget to the managers (excluding CSO) in 2021.</li> <li>5. Approval of the proposal of 2019 employees' compensation payout ratio and amount to CSO.</li> <li>6. Approval of the salary adjustment to CSO in 2020.</li> <li>7. Approval of the performance bonus budget to CSO in 2020.</li> <li>8. Approval of the amendments to the "Director and Functional Committees Compensation and Payment Principles".</li> <li>9. Approval of the business plan of 2021.</li> <li>10. Approval of the business report of 2020.</li> <li>11. Approval of the parent-company-only and consolidated financial statements of 2020.</li> <li>12. Approval of the proposal for 2020 earnings distribution.</li> <li>13. Approval of constructing a factory and building in the International AI Park from Hsinchu County Government.</li> <li>14. Approval of acquiring the the BOT case of the Taipei City Digital Content Innovation Center from Taipei City Government.</li> <li>15. Approval of the investment of NT\$2.5 billion in Wise Cap Limited Company.</li> <li>16. Approval of making a loan to Wistron Technology (Malaysia) Sdn. Bhd.</li> <li>17. Approval of the election of the 9th Directors, including Independent Directors.</li> <li>18. Approval of the candidate nomination of the 9th Directors, including Independent Directors.</li> <li>19. Approval of the release of the prohibition on newly-elected directors and their corporate representatives from participation in competitive business by shareholder meeting.</li> <li>20. Approval of issuance of new common shares for cash to sponsor issuance of GDR and/or issuance of new common shares for cash in public offering and/or issuance of new common shares for cash in private placement and/or issuance of new common shares for cash to sponsor issuance of GDR in private placement.</li> <li>21. Approval of the amendments to the "Articles of Incorporation".</li> <li>22. Approval of the amendments to the "Rules and Procedures of Shareholders' Meeting".</li> <li>23. Approval of the amendments to the "The Election Regulations of Directors".</li> <li>24. Approval of the time, venue and agenda of 2021 general shareholders' meeting.</li> <li>25. Approved KPMG as audit accountants in 2021.</li> </ol>

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	26. Approval of Internal Control System Statement of 2020. 27. Approval of acquiring or disposing of equipment held for business use with subsidiaries. 28. Approval of the application of AR factoring from Standard Chartered Bank (HK) Limited. 29. Approve of the application for bank facility. 30. Approval of increase or decrease amount of endorsements and guarantees.
2021.05.07	1. Approval of consolidated financial statements of 2021Q1. 2. Approval of making a loan to Wistron InfoComm Manufacturing (India) Private Limited. 3. Approval of acquiring or disposing of equipment held for business use with subsidiaries. 4. Approval of the application of AR factoring from ING Bank N.V., Taipei Branch. 5. Approval of the application of AR factoring from Chang Hwa Commercial Bank, Ltd. 6. Approve of the application for bank facility. 7. Approval of increase or decrease amount of endorsements and guarantees.
2021.07.01	1. Approval of changing the date of 2021 Annual Shareholders' Meeting. 2. Approval of making ex-dividend announcement and setting the ex-dividend record date and payment date before the Annual Shareholders' Meeting. 3. Approval of increase or decrease amount of endorsements and guarantees.
2021.07.20	1. Approval of election the Chairman and Vice Chairman of the Company. 2. Approval of the amendments to the "Nominating Committee Charter". 3. Approval of the appointment of members of 2nd Nominating Committee.
2021.07.28	1. Approval of the appointment of members of 5th Compensation Committee. 2. Approval of the appointment of members of 2nd ESG Committee. 3. Approval of the promotion of managers. 4. Approval of the application of AR factoring from Taipei Branch of MUFG Bank, Ltd. 5. Approve of the application for bank facility.
2021.08.05	1. Approval of the performance bonus to managers (excluding CSO) in 2021 first half of the year. 2. Approval of the performance bonus to CSO in 2021 first half of the year. 3. Approval of the non-independent directors' compensation of 2020. 4. Approval of the amendments to the "Director and Functional Committees Compensation and Payment Principles". 5. Approval of consolidated financial statements of 2021Q2. 6. Approval of the investment of NT\$500 million in WiSuccess Asset Management Corporation. 7. Approval of the investment of US\$45 million in Wistron InfoComm (Vietnam) Co., Ltd.. 8. Approval of the cancellation of part of New Restricted Employee

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	<p>Shares and the record date of capital reduction.</p> <p>9. Approval of the amendments to the “Internal Control Systems of Shareholder Services Units”.</p> <p>10. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</p> <p>11. Approve of the application for medium and long term bank facility.</p> <p>12. Approve of the application for bank facility.</p> <p>13. Approval of increase or decrease amount of endorsements and guarantees.</p>
2021.11.05	<p>1. Approval of consolidated financial statements of 2021Q3.</p> <p>2. Approval of the new investment of US\$10 million in Wistron Property (Vietnam) Co., Ltd. (tentative name, WPVN). and the investment proposal of WPVN in 32 million.</p> <p>3. Approval of the investment of NT\$600 million in Wise Cap Limited Company.</p> <p>4. Approval of making a loan to Wistron InfoComm (Philippines) Corporation.</p> <p>5. Approval of the cancellation of part of New Restricted Employee Shares and the record date of capital reduction.</p> <p>6. Approval of the amendments to the “IFRSs Accounting Principal”.</p> <p>7. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</p> <p>8. Approval of opening a bank account and related international trade financing business in Kunshan Branch of Agricultural Bank of China.</p> <p>9. Approval of the application for the extension of AR factoring from ING Bank N.V., Taipei Branch.</p> <p>10. Approval of the application of AR factoring from Taipei Branch of Mizuho Bank, Ltd.</p> <p>11. Approval of the application of AP extension from BNP Paribas.</p> <p>12. Approve of the application for medium and long term bank facility from Mega International Commercial Bank Co., Ltd.</p> <p>13. Approve of the application for medium and long term bank facility from Bank of Taiwan.</p> <p>14. Approve of the application for medium and long term bank facility from Taipei Fubon Commercial Bank.</p> <p>15. Approve of the application for medium and long term bank facility from Hua Nan Commercial Bank, Ltd.</p> <p>16. Approve of the application for medium and long term bank facility from Chang Hwa Commercial Bank, Ltd..</p> <p>17. Approve of the application for bank facility.</p> <p>18. Approval of increase or decrease amount of endorsements and guarantees.</p> <p>19. Approval of signing a MOU to invest a maximum amount of NT\$1.8 billion in Master Transportation Bus Manufacturing Ltd.</p> <p>20. A proposal to dispose maximum 6 million common shares of Wiwynn through block trade.</p>
2021.12.23	<p>1. Approval of the performance bonus to managers (excluding CSO) in 2021 second half of the year.</p> <p>2. Approval of the performance bonus to CSO in 2021 second half of the year.</p> <p>3. Approval of the investment of US\$900 million in All Holding</p>

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	<p>Corporation.</p> <ol style="list-style-type: none"> <li>4. Approval of making a loan to Kaohsiung Opto-Electronics Inc.</li> <li>5. Approval of 2022 Annual Audit Plans.</li> <li>6. Approval of setting Wistron's "Code of Conduct".</li> <li>7. Approval of the amendments to the "Risk Management Policy and Procedure".</li> <li>8. Approval of the amendments to the "Corporate Social Responsibility Best Practice Principles" and change the name to "Sustainable Development Best Practice Principles".</li> <li>9. Approval of the amendments to the "Corporate Governance Best Practice Principles".</li> <li>10. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</li> <li>11. Approval of the application for the transaction and extension of AR factoring from ING Bank N.V., Taipei Branch.</li> <li>12. Approve of the application for bank facility.</li> <li>13. Approval of increase or decrease amount of endorsements and guarantees.</li> </ol>