

Diversity Status and Industry Experience of Directors

| Title | Name | Gender | Wistron Employee | Age | | | Operational judgment | Accounting and financial analysis | Management administration | Crisis management | Industrial knowledge | International market perspective | Leadership | Decision making | Law | Industry Experience by GICS |
|---|-------------------|--------|------------------|----------|----------|--------------|----------------------|-----------------------------------|---------------------------|-------------------|----------------------|----------------------------------|------------|-----------------|-----|-----------------------------|
| | | | | 51 to 60 | 61 to 70 | More than 71 | | | | | | | | | | |
| Chairman & CSO | Simon Lin | Male | v | | v | | v | | v | v | v | v | v | | | Information Technology |
| Vice Chairman & President of New Business | Robert Hwang | Male | v | | v | | v | | v | v | v | v | v | | | Information Technology |
| Director | Haydn Hsieh | Male | | | v | | v | | v | v | v | v | v | | | Information Technology |
| Director | Philip Peng | Male | | | v | | v | v | v | v | v | v | v | | | Information Technology |
| Independent Director | Jack Chen | Male | | | v | | v | | v | v | v | v | v | | | Information Technology |
| Independent Director | S. J. Paul Chien | Male | | | | v | v | | v | v | v | v | v | | | Information Technology |
| Independent Director | Christopher Chang | Male | | | | v | v | | v | v | v | v | v | v | | Real Estate |
| Independent Director | Sam Lee | Male | | v | | | v | v | v | v | v | v | v | | | Financials |
| Independent Director | Peipei Yu | Female | | v | | | v | v | v | v | v | v | v | | | Financials |

The GICS Level 1 sectors: Energy, Materials, Industrials, Consumer Discretionary, Consumer Staples, Healthcare, Financials, Information Technology, Communication Services, Utilities, and Real Estate.