

Wistron Coporation

Resolution of Compensation Committee

Date	Important Resolution
2021.03.23	<ol style="list-style-type: none"> 1. Approval of the compensation for employees and directors of 2020. 2. Approval of the proposal of 2020 employees' compensation payout ratio and amount to the managers (excluding CSO). 3. Approval of the salary adjustment to the managers (excluding CSO) in 2021. 4. Approval of the performance bonus budget to the managers (excluding CSO) in 2021. 5. Approval of the proposal of 2019 employees' compensation payout ratio and amount to CSO. 6. Approval of the salary adjustment to CSO in 2020. 7. Approval of the performance bonus budget to CSO in 2020. 8. Approval of the amendments to the "Director and Functional Committees Compensation and Payment Principles".
2021.07.28	The 5th Compensation Committee of the Company unanimously elected Mr. S. J. Paul Chien as the convener and chairman of the meeting through all the members present.
2021.08.05	<ol style="list-style-type: none"> 1. Approval of the performance bonus to managers (excluding CSO) in 2021 first half of the year. 2. Approval of the performance bonus to CSO in 2021 first half of the year. 3. Approval of the non-independent directors' compensation of 2020. 4. Approval of the amendments to the "Director and Functional Committees Compensation and Payment Principles".
2021.12.23	<ol style="list-style-type: none"> 1. Approval of the performance bonus to managers (excluding CSO) in 2021 second half of the year. 2. Approval of the performance bonus to CSO in 2021 second half of the year. 3. Approval of the working calendar in 2022.