

## Wistron Coporation

### Resolution of Compensation Committee

Date	Important Resolution
2022.03.16	<ol style="list-style-type: none"> <li>1. Approval of the compensation for employees and directors of 2021.</li> <li>2. Approval of the proposal of 2021 employees' compensation payout ratio and amount to the managers (excluding CSO).</li> <li>3. Approval of the salary adjustment to the managers (excluding CSO) in 2022.</li> <li>4. Approval of the performance bonus budget to the managers (excluding CSO) in 2022.</li> <li>5. Approval of the proposal of 2021 employees' compensation payout ratio and amount to CSO.</li> <li>6. Approval of the salary adjustment to CSO in 2022.</li> <li>7. Approval of the performance bonus budget to CSO in 2022.</li> </ol>
2022.05.06	Approval of setting Wistron's "Stock Ownership Guidelines".
2022.08.05	<ol style="list-style-type: none"> <li>1. Approval of the performance bonus to managers (excluding CSO) in 2022 first half of the year.</li> <li>2. Approval of the performance bonus to CSO in 2022 first half of the year.</li> <li>3. Approval of the non-independent directors' compensation of 2021.</li> </ol>
2022.12.22	<ol style="list-style-type: none"> <li>1. Approval of the performance bonus to managers (excluding CSO) in 2022 second half of the year.</li> <li>2. Approval of the performance bonus to CSO in 2022 second half of the year.</li> <li>3. Approval of the fulfillment of the first vested conditions and the number of shares that can be received by managers who are allocated New Restricted Employee Shares issued in 2021.</li> </ol>