

# Wistron Coporation

## Board Meeting Resolution

Date	Important Resolution
2023.03.14	<ol style="list-style-type: none"> <li>1. Approval of the compensation for employees and directors of 2022.</li> <li>2. Approval of the proposal of 2022 employees' compensation payout ratio and amount to the managers (excluding CSO).</li> <li>3. Approval of the salary adjustment to the managers (excluding CSO) in 2023.</li> <li>4. Approval of the performance bonus budget to the managers (excluding CSO) in 2023.</li> <li>5. Approval of the proposal of 2022 employees' compensation payout ratio and amount to CSO.</li> <li>6. Approval of the salary adjustment to CSO in 2023.</li> <li>7. Approval of the performance bonus budget to CSO in 2023.</li> <li>8. Approval of the business plan of 2023.</li> <li>9. Approval of the business report of 2022.</li> <li>10. Approval of the parent-company-only and consolidated financial statements of 2022.</li> <li>11. Approval of the cancellation of part of New Restricted Employee Shares and the record date of capital reduction.</li> <li>12. Approval of the proposal for 2022 earnings distribution.</li> <li>13. Approval of issuance of new common shares for cash to sponsor issuance of GDR and/or issuance of new common shares for cash in public offering and/or issuance of new common shares for cash in private placement and/or issuance of new common shares for cash to sponsor issuance of GDR in private placement.</li> <li>14. Approval of the amendments to the "Codes of Ethical Conduct".</li> <li>15. Approval of the amendments to the "Ethical Corporate Management Best Practice Principles".</li> <li>16. Approval of convening 2023 general shareholders' meeting.</li> <li>17. Approve of assigning KPMG as audit accountants in 2023.</li> <li>18. Approval of Internal Control System Statement of 2022.</li> <li>19. Approval of the amendments to the "Corporate Governance Best Practice Principles".</li> <li>20. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</li> <li>21. Approval of the application for bank facility.</li> <li>22. Approval of increase or decrease amount of endorsements and guarantees.</li> </ol>
2023.05.11	<ol style="list-style-type: none"> <li>1. Approval of consolidated financial statements of 2023Q1.</li> <li>2. Approval of investment US\$45 million in Wistron InfoComm Mexico S.A. de C.V.</li> <li>3. Approval of investment US\$15 million in Wistron InfoComm (Philippines) Corporation</li> <li>4. Approval of the amendments to the "Code of Conduct".</li> <li>5. Approval of the amendments to the "Risk Management Policy and Procedure".</li> <li>6. Approval of the amendments to the "ESG Committee Charter".</li> <li>7. Approval of the setting "Environmental &amp; Energy and Ecological</li> </ol>

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	<p>Conservation Policy”.</p> <p>8. Approval of the setting “Occupational Health and Safety Policy”.</p> <p>9. Approval of the cancellation of part of New Restricted Employee Shares and the record date of capital reduction.</p> <p>10. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</p> <p>11. Approval of the application for bank facility.</p> <p>12. Approval of increase or decrease amount of endorsements and guarantees.</p>
2023.06.26	Approval of the acquiring of common shares of Alchip Technologies, Limited through a private placement.
2023.08.04	<p>1. Approval of the performance bonus to managers (excluding CSO) in 2023 first half of the year.</p> <p>2. Approval of the performance bonus to CSO in 2023 first half of the year.</p> <p>3. Approval of re-review the proposal of 2022 employees’ compensation payout ratio and amount to the managers (excluding CSO).</p> <p>4. Approval of the non-independent directors’ compensation of 2022.</p> <p>5. Approval of the amount allocated to Wistron’s managers through the issuance of ESOP by the subsidiary WiAdvance Technology Corporation.</p> <p>6. Approval of the amount allocated to Wistron’s employees through the issuance of ESOP by the subsidiary WiAdvance Technology Corporation.</p> <p>7. Approval of the promotion of managers.</p> <p>8. Approval of consolidated financial statements of 2023Q2.</p> <p>9. Approval of the investment US\$24.5 million to establish Wistron Technology (Vietnam) Co., Ltd.(WTVN); and WTVN plans to invest within a limit of no more than US\$24.5 million.</p> <p>10. Approval of disposition of the common shares of Alpha Networks Inc.</p> <p>11. Approval of the amendments to the “Internal Control Systems of Shareholder Services Units”.</p> <p>12. Approval of the cancellation of part of New Restricted Employee Shares and the record date of capital reduction.</p> <p>13. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</p> <p>14. Approval of opening a NRA bank account and related international trade financing business at the Guangzhou branch of China Minsheng Bank</p> <p>15. Approval of the application for bank facility.</p> <p>16. Approval of increase or decrease amount of endorsements and guarantees.</p>
2023.10.27	Approval of the subsidiaries SMS InfoComm (Singapore) Pte. Ltd. and Wistron Hong Kong Limited selling 100% ownership of Wistron InfoComm Manufacturing (India) Private Limited .
2023.11.09	<p>1. Approval of consolidated financial statements of 2023Q3.</p> <p>2. Approval of the project of building improvements and acquiring machinery and equipment within a limit of no more than NT\$1,603,000 thousands.</p> <p>3. Approval of the investment of NT\$1,000 million in WiSuccess Asset Management Corporation.</p> <p>4. Approval of the subscription the new shares issued by Wistron NeWeb Corporation for its 2023 capital increase in cash.</p>

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	<ol style="list-style-type: none"> <li>5. Approval of giving up the subscription of the capital increase in cash issued by WiAdvance Technology Corporation for both the Company and subsidiaries and the Company's shareholders will be have priority to subscribe in accordance with their shareholding ratio.</li> <li>6. Approval of making a loan to Kaohsiung Opto-Electronics Inc.</li> <li>7. Approval of the amendments to the "Related Party Transaction Management Procedures".</li> <li>8. Approval of acquiring or disposing of equipment held for business use with subsidiaries.</li> <li>9. Approval of the application for bank facility.</li> <li>10. Approval of selling accounts receivable to banks and/or banking consortium.</li> <li>11. Approval of signing the Letter of Comfort.</li> <li>12. Approval of increase or decrease amount of endorsements and guarantees.</li> </ol>
2023.12.21	<ol style="list-style-type: none"> <li>1. Approval of the performance bonus to managers (excluding CSO) in 2023 second half of the year.</li> <li>2. Approval of the performance bonus to CSO in 2023 second half of the year.</li> <li>3. Approval of the fulfillment of the second vested conditions and the number of shares that can be received by managers who are allocated New Restricted Employee Shares issued in 2021.</li> <li>4. Approval of the proposal to conduct partial renovation and acquire equipment within a budget not exceeding NT\$6,390,000 thousands at the office building in the Hsinchu County International AI Park.</li> <li>5. Approval of investment US\$90 million in Wistron InfoComm (Vietnam) Co., Ltd.</li> <li>6. Approval of donation and construct a new building on the designated site of the Tongxing Building at the National Yang Ming Chiao Tung University Tainan Branch.</li> <li>7. Approval of 2024 Annual Audit Plans.</li> <li>8. Approval of the amendments to the "Non-Assurance Services for accountant Pre-approval Policy".</li> <li>9. Approval of the cancellation of part of New Restricted Employee Shares and the record date of capital reduction.</li> <li>10. Approval of opening a bank account and related international trade financing business at the Bank of China Limited, Macau Branch.</li> <li>11. Approval of opening a bank account and related international trade financing business at the Industrial and Commercial Bank of China (Macau) Limited.</li> <li>12. Approval of the application for bank facility.</li> <li>13. Approval of increase or decrease amount of endorsements and guarantees.</li> </ol>