

Wistron Coporation
Resolution of Compensation Committee

Date	Important Resolution
2023.03.14	<ol style="list-style-type: none"> 1. Approval of the compensation for employees and directors of 2022. 2. Approval of the proposal of 2022 employees' compensation payout ratio and amount to the managers (excluding CSO). 3. Approval of the salary adjustment to the managers (excluding CSO) in 2023. 4. Approval of the performance bonus budget to the managers (excluding CSO) in 2023. 5. Approval of the proposal of 2022 employees' compensation payout ratio and amount to CSO. 6. Approval of the salary adjustment to CSO in 2023. 7. Approval of the performance bonus budget to CSO in 2023.
2023.08.04	<ol style="list-style-type: none"> 1. Approval of the performance bonus to managers (excluding CSO) in 2023 first half of the year. 2. Approval of the performance bonus to CSO in 2023 first half of the year. 3. Approval of re-review the proposal of 2022 employees' compensation payout ratio and amount to the managers (excluding CSO). 4. Approval of the non-independent directors' compensation of 2022.
2023.12.21	<ol style="list-style-type: none"> 1. Approval of the performance bonus to managers (excluding CSO) in 2023 second half of the year. 2. Approval of the performance bonus to CSO in 2023 second half of the year. 3. Approval of the fulfillment of the second vested conditions and the number of shares that can be received by managers who are allocated New Restricted Employee Shares issued in 2021. 4. Approval of the working calendar in 2024.