

Wistron Coporation
Resolution of Compensation Committee

Date	Important Resolution
2024.03.12	<ol style="list-style-type: none"> 1. Approval of the compensation for employees and directors of 2023. 2. Approval of the proposal of 2023 employees' compensation payout ratio and amount to the managers (excluding CSO). 3. Approval of the salary adjustment to the managers (excluding CSO) in 2024. 4. Approval of the performance bonus budget to the managers (excluding CSO) in 2024. 5. Approval of the proposal of 2023 employees' compensation payout ratio and amount to CSO. 6. Approval of the salary adjustment to CSO in 2024. 7. Approval of the performance bonus budget to CSO in 2024.
2024.07.04	<p>The 6th Compensation Committee of the Company unanimously elected Mr. S. J. Paul Chien as the convener and chairman of the meeting through all the members present.</p>
2024.08.12	<ol style="list-style-type: none"> 1. Approved the performance bonus to managers (excluding CSO) in 2024 first half of the year. 2. Approved the performance bonus to CSO in 2024 first half of the year. 3. Approved the non-independent directors' compensation of 2023.
2024.12.20	<ol style="list-style-type: none"> 1. Approved the performance bonus to managers (excluding CSO) in 2024 second half of the year. 2. Approved of the performance bonus to CSO in 2024 second half of the year. 3. Approved of the fulfillment of the second vested conditions and the number of shares that can be received by managers who are allocated New Restricted Employee Shares issued in 2021. 4. Approval of the working calendar in 2024.