

Wistron Coporation

Board Meeting Resolution

Date	Important Resolution
2025.02.24	<ol style="list-style-type: none"> 1. Approved the compensation for employees and directors of 2024. 2. Approved the proposal of 2024 employees' compensation payout ratio and amount to the managers (excluding CSO). 3. Approved the salary adjustment to the managers (excluding CSO) in 2025. 4. Approved the performance bonus budget to the managers (excluding CSO) in 2025. 5. Approved the proposal of 2024 employees' compensation payout ratio and amount to CSO. 6. Approved the salary adjustment to CSO in 2025. 7. Approved the performance bonus budget to CSO in 2025. 8. Approved the business plan of 2025. 9. Approved the business report of 2024. 10. Approved the parent-company-only and consolidated financial statements of 2024. 11. Approved the cancellation of part of New Restricted Employee Shares and the record date of capital reduction. 12. Approved the proposal for 2024 earnings distribution. 13. Approved the issuance of new common shares for cash to sponsor issuance of GDR and/or issuance of new common shares for cash in public offering and/or issuance of new common shares for cash in private placement and/or issuance of new common shares for cash to sponsor issuance of GDR in private placement. 14. Approved the issuance of restricted stock awards to key employees. 15. Approved the amendments to the "Articles of Incorporation". 16. Approved to convene 2025 general shareholders' meeting. 17. Approved the acquisition of building improvements and equipment for business use in the International AI Smart Park in Hsinchu County. 18. Approved to lease Land, factory buildings and facilities at Shixing Road, Zhubei City, Hsinchu County from Lan Fa Textile Co., Ltd. 19. Approved to establish Kaohsiung branch office. 20. Approved to build the Neihu Second Headquarters Building (Neihu R&D Building) on the land in the Tanmei section of Neihu District, Taipei City, with an amount not exceeding NT\$2.7 billion. 21. Approved to increase NT\$250 million on the donation and construct a new building on the designated site of the Tongxing Building at the National Yang Ming Chiao Tung University Tainan Branch. 22. Approved to increase the capital of Wistron Property (Vietnam) Co., Ltd. (WPVN) to US\$30 million and to build employee dormitories in US\$134 million (not exceeding VND3,350.4 billion). 23. Approved the adjustment of manager. 24. Approved to assign KPMG as audit accountants in 2025. 25. Approved the Internal Control System Statement of 2023. 26. Approved the amendments to "Non-Assurance Services for accountant Pre-approval Policy". 27. Approved the acquirement or disposal of equipment held for business

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	<p>use with subsidiaries.</p> <p>28. Approved the application for bank facility.</p> <p>29. Approved the increase or decrease items of endorsements and guarantees.</p>
2025.04.02	<ol style="list-style-type: none"> 1. Approved the issuance of new common shares for cash to sponsor issuance of GDR. 2. Approved the investment US\$ 45 million to establish Wistron InfoComm (USA) Corporation (WIUS); and WIUS plans to invest within a limit of no more than US\$50 million. 3. Approved the capital expenditure for building improvements at the second AI plant. 4. Approved the renaming of the “Corporate Sustainability Development Committee” to the “ESG and Information Security Committee” and the amendments to its organizational charter. 5. Approved the appointment of members of the ESG and Information Security Committee and the Chief Sustainability Officer. 6. Approved the authorization of signatories for execution documents related to the warrants for Lenovo Group Limited (Lenovo) common shares. 7. Approved the application for bank facility. 8. Approved the increase or decrease items of endorsements and guarantees.
2025.05.06	<ol style="list-style-type: none"> 1. Approved the consolidated financial statements of 2025Q1. 2. Approved the investment US\$ 455 million to establish Wistron InfoComm (USA) Corporation (WIUS); and WIUS plans to invest within a limit of no more than US\$712.43 million. 3. Approved the increase in investment for the International AI Smart Park in Hsinchu County and the adjustment of the capital expenditure previously approved by the Board on November 11, 2024, at the same location with a cap of NT\$3.896 billion. 4. Approval of the investment NT\$ 3.5 billion to establish Wistron Ventures Corporation (WVC); and the establishment of a capital of WVC is NT\$2.5 billions 5. Approved the investment NT\$1.7 billion to establish WiSuccess Asset Management Corporation(WCA). 6. Approved the disposal of all 69,260,000 common shares of Formosa Prosonic Industries Berhad (FPI) held by the Company. 7. Approved the establishment of the “Corporate Governance Guidelines”. 8. Approved the amendments to “Environmental policy”. 9. Approved the amendments to “Sustainable Development Best Practice Principles”. 10. Approved the allocation of shares repurchased by the Company in 2020 for transfer to non-managerial employees. 11. Approved the acquirement or disposal of equipment held for business use with subsidiaries. 12. Approved the proposed application for various financing services, including letters of credit, trade financing, and the opening of bank accounts with Industrial and Commercial Bank of China Ltd. 13. Approved the application for RMB (or equivalent foreign currency) loans, derivative transactions, and the opening of FTN and NRA accounts in both local and foreign currencies with Agricultural Bank of China Ltd.,

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	<p>Guangdong Branch or its subordinate branches</p> <p>14. Approved the execution of a syndicated loan agreement totaling up to US\$ 500 million with a banking consortium led by Mega International Commercial Bank and other financial institutions</p> <p>15. Approved the application for bank facility.</p> <p>16. Approved the increase or decrease items of endorsements and guarantees.</p>
2025.05.29	<p>1. Approved the proposed amendment and extension of the AR purchase agreement with ING Bank, Taipei Branch.</p> <p>2. Approved the application for bank facility.</p>
2025.07.16	<p>1. Approved the investment US\$ 45 million to establish WisLab EMS Corporation (WisLab); and WisLab plans to invest within a limit of no more than US\$71 million.</p> <p>2. Approved the cancellation of shares from the first treasury shares repurchase in 2019 and set the record date of capital reduction.</p> <p>3. Approved the application for bank facility.</p> <p>4. Approved the increase or decrease items of endorsements and guarantees.</p>
2025.08.12	<p>1. Approved the amendments to “Restricted Stock Award Rules for 2025”.</p> <p>2. Approved the performance bonus to managers (excluding CSO) in 2025 first half of the year.</p> <p>3. Approved the list and allocation of restricted stock awards for managers (excluding the CSO) for the year 2025, and other related matters.</p> <p>4. Approved the list and allocation of restricted stock awards for non-managerial employees for the year 2025, and other related matters.</p> <p>5. Approved the proposed allocation of restricted stock awards for the Chief Strategy Officer for the year 2025.</p> <p>6. Approved the performance bonus to CSO in 2025 first half of the year.</p> <p>7. Approved the non-independent directors’ compensation of 2024.</p> <p>8. Approved the adjustment of manager.</p> <p>9. Approved the establishment of the “CEO Succession Plan”.</p> <p>10. Approved the consolidated financial statements of 2025Q2.</p> <p>11. Approved the disposition of the common shares of Tube Incorporated.</p> <p>12. Approved the Sustainability Report of 2024.</p> <p>13. Approved the establishment of the “Sustainable Information Management Regulations”.</p> <p>14. Approved the establishment of the “Information security policy”.</p> <p>15. Approved the establishment of the “Anti-corruption and anti-bribery policies”.</p> <p>16. Approved the amendments to “Code of Conduct”.</p> <p>17. Approved the amendments to “Director and Functional Committees Compensation and Payment Principles”</p> <p>18. Approved the amendments to “Procedures of tax policy and management”</p> <p>19. Approved the amendments to “Internal Control Systems of Shareholder Services Units”.</p> <p>20. Approved the development program for group directors of Wistron.</p> <p>21. Approved the acquirement or disposal of equipment held for business use with subsidiaries.</p> <p>22. Approved the application for a credit facility and open a FTN bank account with CTBC Bank Co., Ltd.</p>

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	23. Approved the application for bank facility. 24. Approved the increase or decrease items of endorsements and guarantees.
2025.09.10	1. Approved the issuance of the third overseas unsecured convertible bonds. 2. Approved the acquirement or disposal of equipment held for business use with subsidiaries. 3. Approved to open a bank account and related international trade financing business with Bank of China Kunshan Branch 4. Approved the application for bank facility. 5. Approved the increase or decrease items of endorsements and guarantees.
2025.11.11	1. Approved the consolidated financial statements of 2025Q3. 2. Approved the increase in capital expenditure for building improvements and the acquisition of machinery and equipment at the second plant in Zhubei. 3. Approved the increase in the budget for the office building of the Taipei Digital Content Innovation Center (TDS) 4. Approved the cancellation of the proposed establishment of the Kaohsiung Branch. 5. Approved the acquirement or disposal of equipment held for business use with subsidiaries. 6. Approved the application of AR factoring from Banco Bilbao Vizcaya Argentaria Taipei Branch. 7. Approved to open a bank account and related financing business with Hua Xia Bank Co., Ltd., Hong Kong Branch 8. Approved the application for bank facility. 9. Approved the increase or decrease items of endorsements and guarantees.
2025.12.19	1. Approved the performance bonus to managers (excluding CSO) in 2025 second half of the year. 2. Approved of the performance bonus to CSO in 2025 second half of the year. 3. Approved the major personnel changes. 4. Approved the capital expenditure budget for the International AI Smart Park in Hsinchu County and the Hukou Plant. 5. Approved the investment of up to US\$ 7 million in subscribing to the Simple Agreement for Future Equity (SAFE) issued by GMI Computing Holding (Cayman) Ltd. (GMI), and up to USD 30 million in subscribing to Series B Preferred Shares, with a total investment cap of USD 37 million. 6. Approved the amendments to “Sustainable Development Best Practice Principles”. 7. Approved the amendments to the “Procedure for preparation and assurance of the Sustainability report”. 8. Approved the amendments to the “Sustainable Information Management Regulations”. 9. Approved the amendments to the “Corporate Governance Best Practice Principles”. 10. Approved the amendments to the “Internal Control Operation Cycles and other control operation” .

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	<ol style="list-style-type: none"><li data-bbox="363 192 975 230">11. Approved the 2026 Annual Audit Plans.<li data-bbox="363 230 1358 304">12. Approved to open a bank account and related international trade financing business with Ping An Bank Co., Ltd., Cheng Du Branch.<li data-bbox="363 304 1342 416">13. Approved to open a bank account and related international trade financing business with Bohai Bank Co.,Ltd. Chengdu Branch and Shanghai Pilot Free Trade Zone Branch.<li data-bbox="363 416 995 454">14. Approved the application for bank facility.<li data-bbox="363 454 1310 528">15. Approved the increase or decrease items of endorsements and guarantees.