

Wistron Coporation

Board Meeting Resolution

Date	Important Resolution
2025.02.24	<ol style="list-style-type: none"> 1. Approved the compensation for employees and directors of 2024. 2. Approved the proposal of 2024 employees' compensation payout ratio and amount to the managers (excluding CSO). 3. Approved the salary adjustment to the managers (excluding CSO) in 2025. 4. Approved the performance bonus budget to the managers (excluding CSO) in 2025. 5. Approved the proposal of 2024 employees' compensation payout ratio and amount to CSO. 6. Approved the salary adjustment to CSO in 2025. 7. Approved the performance bonus budget to CSO in 2025. 8. Approved the business plan of 2025. 9. Approved the business report of 2024. 10. Approved the parent-company-only and consolidated financial statements of 2024. 11. Approved the cancellation of part of New Restricted Employee Shares and the record date of capital reduction. 12. Approved the proposal for 2024 earnings distribution. 13. Approved the issuance of new common shares for cash to sponsor issuance of GDR and/or issuance of new common shares for cash in public offering and/or issuance of new common shares for cash in private placement and/or issuance of new common shares for cash to sponsor issuance of GDR in private placement. 14. Approved the issuance of restricted stock awards to key employees. 15. Approved the amendments to the "Articles of Incorporation". 16. Approved to convene 2025 general shareholders' meeting. 17. Approved the acquisition of building improvements and equipment for business use in the International AI Smart Park in Hsinchu County. 18. Approved to lease Land, factory buildings and facilities at Shixing Road, Zhubei City, Hsinchu County from Lan Fa Textile Co., Ltd. 19. Approved to establish Kaohsiung branch office. 20. Approved to build the Neihu Second Headquarters Building (Neihu R&D Building) on the land in the Tanmei section of Neihu District, Taipei City, with an amount not exceeding NT\$2.7 billion. 21. Approved to increase NT\$250 million on the donation and construct a new building on the designated site of the Tongxing Building at the National Yang Ming Chiao Tung University Tainan Branch. 22. Approved to increase the capital of Wistron Property (Vietnam) Co., Ltd. (WPVN) to US\$30 million and to build employee dormitories in US\$134 million (not exceeding VND3,350.4 billion). 23. Approved the adjustment of manager. 24. Approved to assign KPMG as audit accountants in 2025. 25. Approved the Internal Control System Statement of 2023. 26. Approved the amendments to "Non-Assurance Services for accountant Pre-approval Policy". 27. Approved the acquirement or disposal of equipment held for business

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	use with subsidiaries. 28. Approved the application for bank facility. 29. Approved the increase or decrease items of endorsements and guarantees.