

# **Wistron Corporation**

## **Resolution of Compensation Committee**

Date	Important Resolution
2025.02.24	<ol style="list-style-type: none"><li>1. Approved the compensation for employees and directors of 2024.</li><li>2. Approved the proposal of 2024 employees' compensation payout ratio and amount to the managers (excluding CSO).</li><li>3. Approved the salary adjustment to the managers (excluding CSO) in 2025.</li><li>4. Approved the performance bonus budget to the managers (excluding CSO) in 2025.</li><li>5. Approved the proposal of 2024 employees' compensation payout ratio and amount to CSO.</li><li>6. Approved the salary adjustment to CSO in 2025.</li><li>7. Approved the performance bonus budget to CSO in 2025.</li></ol>
2025.08.12	<ol style="list-style-type: none"><li>1. Approved the performance bonus to managers (excluding CSO) in 2025 first half of the year.</li><li>2. Approved the list and allocation of restricted stock awards for managers (excluding the CSO) for the year 2025, and other related matters.</li><li>3. Approved the proposed allocation of restricted stock awards for the Chief Strategy Officer for the year 2025.</li><li>4. Approved the performance bonus to CSO in 2025 first half of the year.</li><li>5. Approved the non-independent directors' compensation of 2024.</li><li>6. Approved the amendments to "Director and Functional Committees Compensation and Payment Principles"</li></ol>
2025.12.19	<ol style="list-style-type: none"><li>1. Approved the performance bonus to managers (excluding CSO) in 2025 second half of the year.</li><li>2. Approved of the performance bonus to CSO in 2025 second half of the year.</li><li>3. Approved the working calendar for the Compensation Committee for 2026.</li></ol>