

Wistron Coporation

Resolution of Compensation Committee

Date	Important Resolution
2025.02.24	<ol style="list-style-type: none"> 1. Approved the compensation for employees and directors of 2024. 2. Approved the proposal of 2024 employees' compensation payout ratio and amount to the managers (excluding CSO). 3. Approved the salary adjustment to the managers (excluding CSO) in 2025. 4. Approved the performance bonus budget to the managers (excluding CSO) in 2025. 5. Approved the proposal of 2024 employees' compensation payout ratio and amount to CSO. 6. Approved the salary adjustment to CSO in 2025. 7. Approved the performance bonus budget to CSO in 2025.
2025.08.12	<ol style="list-style-type: none"> 1. Approved the performance bonus to managers (excluding CSO) in 2025 first half of the year. 2. Approved the list and allocation of restricted stock awards for managers (excluding the CSO) for the year 2025, and other related matters. 3. Approved the proposed allocation of restricted stock awards for the Chief Strategy Officer for the year 2025. 4. Approved the performance bonus to CSO in 2025 first half of the year. 5. Approved the non-independent directors' compensation of 2024. 6. Approved the amendments to "Director and Functional Committees Compensation and Payment Principles"
2025.12.19	<ol style="list-style-type: none"> 1. Approved the performance bonus to managers (excluding CSO) in 2025 second half of the year. 2. Approved of the performance bonus to CSO in 2025 second half of the year. 3. Approved the working calendar for the Compensation Committee for 2026.