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A. Directors' training records

Title	Name	Date for Attending Continuing Education	Hosted By	Course Title	Hours
Chairman & CSO	Simon Lin	2023.05.10	Securities & Futures Institute	How directors supervise the company's corporate risk management and crisis management	3.0
		2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
		2023.09.22		Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
		2023.11.06	Securities & Futures Institute	2030/2050 Green Industrial Revolution	3.0
Vice Chairman	Robert Hwang	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
	Wistron NeWeb Corp. Representative: Haydn Hsieh	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
Director				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
	Philip Peng	2023.06.12	Chinese National Association of Industry and Commerce	Generative AI Situation Room - Flash Foresight and Seize Business Opportunities	3.0
Director		2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit	6.0
		2023.09.01	Taiwan Corporate Governance Association	Corporate Reputation Risk Management	3.0
		2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
Independent	Jack Chen	2023.11.01	Taiwan Corporate Governance Association	Understand related party transactions and unconventional transactions from actual cases	3.0
Director				Legal matters that boards of directors should understand when supervising companies: Be careful of accidentally touching the red line of joint behavior	3.0
Independent	S. J. Paul Chien	2023.04.27	Taiwan Stock Exchange Corporation & Taipei Exchange	Promotional meeting on sustainable development action plans for listed companies	3.0
Director		2023.06.02	Chinese National Association of Industry and Commerce	2023 Taishin Net Zero Summit Go Towards Green Energy	3.0
	Christopher Chang	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
Independent Director		2023.11.02	Taiwan Corporate Governance Association	Trends and Impact of Risk-Based Money Laundering Prevention and Control	1.0
				Macroscopic vision of sustainable development of global enterprises - from vision 2050 to action 2021	3.0
				Practical sharing on the introduction of IFRS17 in the property and casualty insurance industry	3.0
	Peipei Yu	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit	6.0
Independent		2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
Director				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
		2023.09.25	Institute of Financial Law and Crime Prevention	Discussion on operations and taxation under IFRS17	3.0
Independent Director	Sam Lee	2023.08.08	Taiwan Corporate Governance Association	The impact of the global minimum tax system on multinational enterprises	3.0
				A+ enhanced version of intellectual property rights management system	3.0

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B. Managers' training records

Title	Name	Date for Attending Continuing Education	Hosted By	Course Title	Hours
President &	Jeff Lin	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
CEO				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
Chief of	David Shen	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
Infrastructure Officer and Chief Technology Officer				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
Chief of Staff	Frank F.C. Lin	2023.06.02	Chinese National Association of Industry and Commerce	2023 Taishin Net Zero Summit Go Towards Green Energy	3.0
		2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit	6.0
		2023.08.17	Taiwan Corporate Governance Association	Corporate Governance and Securities Regulation	3.0
		2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
President of		2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
Advanced Technology Lab	Donald Hwang			Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
Chief Financial	Stone Shih	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
Officer	Stone Shin			Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
President of	Robert C.L. Lin	2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
Client Products Business Group				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0
Controller	Fred Chiu	2023.03.16- 2023.03.24	Accounting Research and Development Foundation	First training of Accounting Officers of Issuers, Securities Firms, and Securities Exchanges.	30.0
Controller		2023.09.22	Taiwan Corporate Governance Association	Key Factors for Enhancing Board Effectiveness	3.0
				Winning the Future: Global Key Trends and Practical Case Studies in ESG	3.0